



Benton Police Department



Employment Application

Dear Applicant,

Thank you for your interest in the Benton Police Department. It is my goal to build and maintain a department with the highest standards of honor, integrity and trust. Because of this I will be conducting a thorough background investigation on all applicants. I have included in this application an agreement that you must read and sign for this to be considered a valid application. I have also included a copy of the Law Enforcement code of Ethics that will need to be signed. If you have any questions pertaining to this application, the application process, or the Benton Police Department; please feel free to contact me.

Charles D. Hefton

Charles Hefton
Chief of Police
Benton Police Dept.
(316) 778-1818

Law Enforcement Code of Ethics:

As a Law Enforcement Officer, my fundamental duty is to serve mankind; to safeguard lives and property; to protect the innocent from deception, the weak from intimidation and the peaceful from violence and disorder; and to respect the Constitutional rights of all persons to liberty, equality and justice.

I will keep my private life unsullied as an example to all; maintain courageous calm in the face of danger, scorn or ridicule; develop self-restraint; and be constantly mindful of the welfare of others. Honest in thought and deed in both my personal and official life, I will be exemplary in obeying the laws of the land and the regulations of my department. Whatever I see or hear of a confidential nature or that is confided to me in my official capacity will be kept ever secret unless revelation is necessary in the performance of my duty.

I will never act officiously or permit personal feelings, prejudices, animosities or friendships to influence my decisions. With no compromise for crime and with relentless prosecution of criminal, I will enforce the law courteously and appropriately without fear or favor, malice or ill will, never employing unnecessary force or violence and never accepting gratuities.

I recognize the badge of my office as a symbol of public faith, and I accept it as a public trust to be held so long as I am true to the ethics of the police service. I will constantly strive to achieve these objectives and ideals, dedicating myself before God to my chosen profession... Law Enforcement.

Applicant

Position Applied For

<input type="checkbox"/> Full Time	<input type="checkbox"/> Part Time	<input type="checkbox"/> Reserves
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Personal Information

Name:				
	Last	First	MI	
Address:				
	Number	Street	City	State Zip
				<input type="checkbox"/> Yes <input type="checkbox"/> No
Drivers License #	State	Social Security	Date of Birth	Are you a U.S. Citizen?

Education

School Type	Name and Location of School	Years Attended	Graduate?	Subject Studied
Grammar School			<input type="checkbox"/> Yes <input type="checkbox"/> No	N/A
High School			<input type="checkbox"/> Yes <input type="checkbox"/> No	N/A
College			<input type="checkbox"/> Yes <input type="checkbox"/> No	
Trade, Business or Other Schools			<input type="checkbox"/> Yes <input type="checkbox"/> No	

Are you currently a Kansas State Certified Law Enforcement Officer? Yes No Full Part
Full time/Part time

Subjects of Special Study/Training skills/Certificates

Military

<input type="checkbox"/> Yes <input type="checkbox"/> No				
Military Service?	U.S. Military Branch	Highest Rank Achieved	Date Entered	Date of Discharge

References

List five references who are qualified to describe your Abilities, Character and Fitness for the job of Police Officer

Name	Address (City/State)	Telephone Number	Employer

Employment History (also list any period of unemployment that exceeds 90 days)

Company Name of Last or Present	Address	Telephone
	Per	Per
Date Hired	Salary	Title/Primary Job Task
	Date Left	Salary
Supervisor		Reason for Leaving
May we contact your present employer before a job offer is made?		<input type="checkbox"/> Yes <input type="checkbox"/> No

Company Name of Next Previous	Address	Telephone
	Per	Per
Date Hired	Salary	Title/Primary Job Task
	Date Left	Salary
Supervisor		Reason for Leaving

Company Name of Next Previous	Address	Telephone
	Per	Per
Date Hired	Salary	Title/Primary Job Task
	Date Left	Salary
Supervisor		Reason for Leaving

Company Name of Next Previous	Address	Telephone
	Per	Per
Date Hired	Salary	Title/Primary Job Task
	Date Left	Salary
Supervisor		Reason for Leaving

Employment History (continued)

Company Name of Next Previous			Address		Telephone
	Per		Per		
Date Hired	Salary	Date Left	Salary	Title/Primary Job Task	
Supervisor			Reason for Leaving		

Company Name of Next Previous			Address		Telephone
	Per		Per		
Date Hired	Salary	Date Left	Salary	Title/Primary Job Task	
Supervisor			Reason for Leaving		

Company Name of Next Previous			Address		Telephone
	Per		Per		
Date Hired	Salary	Date Left	Salary	Title/Primary Job Task	
Supervisor			Reason for Leaving		

Company Name of Next Previous			Address		Telephone
	Per		Per		
Date Hired	Salary	Date Left	Salary	Title/Primary Job Task	
Supervisor			Reason for Leaving		

Company Name of Next Previous			Address		Telephone
	Per		Per		
Date Hired	Salary	Date Left	Salary	Title/Primary Job Task	
Supervisor			Reason for Leaving		

Were you discharged for cause by any of your former employers?	<input type="checkbox"/> Yes <input type="checkbox"/> No
If yes, give details	

Criminal History

Have you ever been convicted of a Misdemeanor or Felony?	<input type="checkbox"/> Yes <input type="checkbox"/> No
If yes, Please explain	

Have you ever been convicted of a Traffic Infraction?	<input type="checkbox"/> Yes <input type="checkbox"/> No
If yes, Please explain	

Agreement

I acknowledge that the job of Police Officer, for which I hereby make application, is a critical public safety position. I therefore agree and understand the employer may investigate my background including but not necessarily limited to work record, medical history, schooling, reputation, credit/financial standing, and any law enforcement records pertaining to criminal arrests, charge of law violation or conviction. I further agree that this information including that of a privileged or confidential nature may be received or utilized by the Police Chief and/or Personnel Officer in evaluating my suitability as an applicant. I release employers, agencies and persons named herein from any and all liability resulting from the furnishing of such information.

I agree to furnish any additional information requested and submit to written, oral and physical examinations required by the Benton Police department procedures to complete their pre-employment evaluation. I understand and further consideration is precluded should I fail to provide requested information or for any reason not complete the examination procedure.

It is agreed and understood that this application for employment does not obligate the City of Benton to employ the applicant. Further, I understand and agree that if employed, my employment is at will only, for no term of definite duration, and is subject to rules, regulations and procedures adopted by the City of Benton.

This certifies that this application was completed by me, the undersigned, and that all entries and information contained herein are true and complete to the best of my knowledge. I understand that misrepresentation or omission of facts called for in this application, or any supplement thereto, will be sufficient grounds for disqualification or dismissal.

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Signature of Applicant

Date